



Ontario's Teaching Regulator  
L'organisme de réglementation  
de l'enseignement en Ontario

# Memo

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**Date:** March 9, 2023  
**To:** Council of the Ontario College of Teachers  
**From:** Diana Miles  
Council Chair  
**Subject:** Chair's Report to Council – March 21, 2023

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I am pleased to present my first report to Council in 2023.

Last year was our first under the College's modernized governance structure. It was a busy year for the College, with much accomplished at both the governance and operational levels.

With our first year now behind us, I am very pleased to advise that in 2023 Council will be continuing this important journey by taking stock of our current strategic priorities and setting a course for the next several years as Ontario's teaching regulator. Council has committed to a strategic review and refresh in the first half of the year, with a new five-year Strategic Plan expected to be launched this summer or early fall.

To ensure that Council's strategic oversight of College operations remains focused, timely and transparent, a broad-based stakeholder consultation has been taking place with the help of Foresight Strategic Advisors since January. Many of you, whether as Council or Committee members, or as stakeholder representatives, will by now have taken part in this critical exercise and shared your thoughts on the College's next set of strategic priorities. On behalf of Council, I want to sincerely thank you for taking the time to make your views known to us.

## ACKNOWLEDGEMENTS

I would like to welcome Linda Lacroix to her new role as Registrar and CEO, as of January 1. Linda previously served as Interim Deputy Registrar and prior to that as Director of Investigations and Hearings. I would also like to recognize Jamie Robertson, who was recently appointed to the position of Interim Deputy Registrar. Jamie will be taking on a dual role as he continues in his position as Director of Investigations and Professional Conduct.

I was also encouraged to see the College's relationship with the Ministry of Education continue to evolve in 2022, as both partners demonstrated tremendous support for the well-being of the teaching profession, with many changes having been implemented and undoubtedly more on the horizon. The College's investments in membership services and self-serve technology contributed to a substantial reduction in delays and a considerable increase in new teacher certifications in 2022, and that trend appears set to continue. Council looks forward to continuing this partnership by supporting several pending

legislative and regulatory requests that will help us meet the challenges and demands facing the profession today.

## **SUMMARY OF ACTIVITIES**

### **Orientation and Training**

On the agenda following the March 21, 2023 meeting of Council is the next topic on Council's *Training and Development Plan*: a Governance Year-in-Review, which will focus on what we have learned after one year and where we can improve. Part of our time will be spent exploring best practices for public meetings, and what makes for an engaging and effective meeting.

## **UPCOMING EVENTS**

### **Subcommittee Reports**

We look forward to receiving reports from the Audit and Finance Subcommittee and the Selection and Nominating Subcommittee at the March 21, 2023 Council meeting.

### **Committee Reports**

In accordance with the *Schedule of Committee Reports*, I am pleased to welcome Anne Resnick, Chair of the Investigation Committee, to the March meeting. Anne will join us virtually to present the committee's report.

The statutory and regulatory committees continue to play critical roles in the College's ability to meet its regulatory mandate. Maintaining a connection with these seven committees by inviting committee Chairs to attend Council meetings and report on their activity each year will help Council understand how the College is functioning 'on the ground' and consider legislative, regulatory and policy improvements where necessary.

### **Future Meeting Dates**

Apart from our May 17-18, 2023 in-person strategic planning dates (not open to the public), our next Council meeting will take place virtually June 8, 2023.

Please note that the October 5, 2023 meeting of Council will be in-person from 9:00 am to 1:00 pm. After the meeting, Council members will be taking part in a full afternoon of additional training, development and team building, so please plan accordingly.